



Review of ReseaRch

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""nlo{Oeornrb anAq H\$nr Jma {d' mqrDZMm{M{H\$gH\$ Aaqrng""

XimnmO>P\$e

g\$nrH\$ {dUrillu ,

am anr H\$U 'mo' hr{dUrnbq, AnH\$u,nlo

Sa {Zbe XrO>

'mReP\$

Sa ~r. Or. brnm

gh'mReP\$

AZYanl ndra 'hr{dUrnbq, {na\$e> nlo

anVmlZm:

qann I \$aV 18 iqm eVH\$V AnUnpJH\$ H\$nrZo gnr m(OH\$ gaj m qm g\$enZg MnbZm {Xbr. AZH\$ bnb\$ CXa{Zdmqngnr\$ ehanf\$Sa AnH\$F Pnb d H\$raI nqrnmV H\$nr H\$e\$ bmlbo Eqrndi r H\$raI nqrnmVr pnrVr anW{ 'H\$ AdnWV hnr, dWZ H\$'r hnr/d H\$nr nMo Vng OmV hnr/o Aemdi r AnKnV, gnrVrMo am d {ZgJnr AdH\$nm qnr w o' nUgo' Eqrnr nSV, An\$J, {ZanVna hnd\$Z AnVrP\$ d 'mZ{gH\$ Nr\$em I MZ OmV hnr. Eqrndi r gnr m(OH\$ gaj VVMr h'r g' nOmZo dm gaH\$raZo iqrndr Aer JaO {Z' nO Pnr. Eqrnr Uqlo H\$nr Jma gKoznr nr\$H\$ra K/bm Eqrnbm nr\$e Ond\$Z H\$nrUmMo gaj U am\$ hnd\$Z qann I \$aV gnr m(OH\$ gaj VVMoH\$nrXo g\$ V hnd\$ bmlbo



iqnrqim : gnr m(OH\$ gaj m AnOma, ~b\$nar, An\$JEd, dOmndrWm BEqrnr ASMUrV ghnrq H\$aEqrngnr\$ emgZmZo H\$obr gaj {VVMr VaVX ahUOogmr {OH\$ gaj m hnrq.

B{Vhng :

^naVnMo VEH\$rbZ n\$YanZ n\$SV Odrhabnto Zhe\$ qnr 28 'e-nmar 1952 qm E{Vhr{gH\$ {Xder anAq H\$nr Jma {d' m qnrDZMo COnOZ H\$bo {-O} nde\$ nnrH\$ qm n\$SV Odrhabnto Zhe\$, Cma aXeMo 'wq' qr JmqdX d,, ^n\$y, H\$Drq I ' ' qr ~m-w OJOrdZ anr , H\$Drq Ananq' qr anOH\$ nar A' V, H\$Drq Anhra' qr M\$^mZ Jm d H\$ Bmar anAq {d' m ' hnr \$i nMo' hr{ZXeH\$ Sa gr. Eb. H\$Oqrnto qndi r CnrpnrV hnr/o hr qnrDZm Cma aXe d {X,, r qm Xnr {R\$Ur gae H\$br. anAq H\$nr Jma {d' m qnrDZMr gndmV H\$aVnZm 70000 bnb\$ CnrpnrV hnr/o qm qnrDZbm gndmV H\$eqrnzYa qm qnrDZo Uqlo 120000 H\$ Bmarqnr ZnrUr H\$br. ^naVnMo aYmZ' qr n\$SV Odrhabnto Zhe\$ hnr{hbo

'mZX {d'm'naHS i'q'oS hnb'o E'q'nr KnfUm n'nda ghr H'br. an'q'nmHS ~r. nr. An'saaHSa EH\$ a{V{d'v, {d'umZ AnfU n'dsZXi'aa'q'nm Zm'Ednl n'br {i'nj r'q' i' g's b'Zm' U'q'o gnr' r(OH\$ {d'm da a'w' Xn'Ve'dO an'v'v H'om gnr' r(OH\$ gwj m q'ndZm q'lm [ann'o'olo ^'naVn'V n'dw'V P'rb'o gaX'ma d,, ^'nb'°n'ob q'nr an'q'nmHS An'saaHSa q'nm N'aa'm ~a'h[aO ahU'z g's-n'v'bo g'Ju'q'nm' r'h'v An'hoHS, ga {d'e'q' ~a'h[aO gnr' r(OH\$ {d'a'q'nmMo OZH\$ An'h'v. 1946 n'q'v ahUOM [ann'o'olm n'drH'saa HSa'q'v an'q'nmHS An'saaHSa q'nr U'q'o g'HS'q' hnb'o q'nd'o r E'q'nr ILO A'q'm V'kn'f's's'z hr q'ndZm n'p'v'nm'g'z K'v'br. 1948 'U'q'o B's's'z U'q'o ^'naVn'Vrb a»q'nm' S'af gr. Eb. H's'q'o'q'nb q'nd'q'nda H's' r'inar an'q' {d'm 'hm' s'i n'Vr 'hr'f'ZX'eHS ahU'z O~m-X'nar g'nm'd'br d Vo1953 n'q'v 'hr'f'ZX'eHS ahU'z H's'q'nd'v hnb'o ^'naVn'V gnr' r(OH\$ gwj q'nr'e 24 's~'mar hm {Xdg 'h'Idn'p'°g' Obm On'v'no q'nm'Z'ya q'm q'nd'Z'zo 'm'jo di'z nr'h'bo Z'nr. H's' r'inar an'q' {d'm 'hm' s'i n'Mo ~n'v{M'Yh ho aAd{b'v {Xdm Ago An'ho hr q'ndZm g'e'q'nmMo a{V'HS An'ho g'e'd'w's'i r 'XV H's'z Ag's'q' H's'r J'nan'q'lm Kan'v an'e'zr An'U'Vo An'v'm'q'v 73 d'f} hr q'ndZm {Za'ya M'rb'v An'ho¹

an'q' H's'r Jma {d'm' h'm' s'i :

n'dn'v's'q' ^'naVn'Vrb H's'r J'nan'q'nr'e gnr' r(OH\$ gwj d'arb an'q' H's'r Jma {d'm q'ndZm hm n'e'v H's'q'X'm An'ho 1948 A'q'm ESI H's'q'U'm'AV'J' H's' r'ine'q'nm An'Oman'U, 'n'v'Ed, An's'Ed, V'gM an'o'J'nan'q'lm Xaa'q'nz An'Kn'v h'nd'z 'E'q'v P'ne'q'ing Aem An'Kn'v'm'ng'z dn'M{d'e'q'ingnr'e Ad'b's~-Ed'n'Mm b'm' X'bo V'gM {d'm'naHS i'q'°\$A'q'lm H'ob'~n'z'm d'J'HS'q' g'ud'Ym n'e'd'U'o q'ing'na i'o H's'q'°H's'e'q'ingnr'e q'nd'Z'nr a'M'z'm H'br An'ho

an'q' H's'r Jma {d'm q'ndZm hr {O'Wo 10 q'HS'cm E'q'nh'z On'v' H's'r Jma H's'r H's'v'n'v Aem H's'ra i'z'o An'U B'Va An'v'm'm'z'n'g' C'X'm an'Vo d' d'n'h'V'HS, h'nd'g, an'o'aa'q', {g'z'o m'k'q'o d'f'm'i, X'p's'z'o i'm'O'J'r {e'j U g'v'W'm Aem {R'h's'U'r b'm'y hnb'o H's'ra i'z'o V'gM An'v'm'm'z'n'g'o O'o H's'r Jma 21000 e'n'q'o n'q'v n'J'ma K'v'm'v, Vo B'eg'An'q' q'nd'Z'a'q'lm H's' v' q'v'm'v q'lm q'nd'Z'a'v'J' H's' r'ine'q'nd'q'lm X'q' d'v'Z'n'a'q'lm 0.75 O'z' s' q'nd'X'n'z'n'v'r a'z' n'J'nan'v'z H's'ra'v hnb'o Va {Z'q'nd'°\$n g'X'a H's' r'ine'q'nd'q'lm X'q' d'v'Z'n'a'q'lm 3.25 O'z' s' q'nd'X'n'z' X'v'm'v. X'z's'X'z 'O'q'r ahU'z e'n'q'o 176 n'g' m H's' r H's' n'b'°H's'a'U'ne'q'lm H's'r J'nan'z'm E'q'nd'q'lm q'nd'X'n'z'n'v'z g'o>X'e'q'nm' An'b'br An'ho

B'eg'An'q' q'nd'Z'a'q'lm b'm' n'l'm'W'6'°q'nv' An'f'x'lm:

an'q' H's'r m'ja {d'm q'nd'Z'a'v'J' {d'm'naHS i'q'°\$ An'U E'q'nd'q'lm H'ob'~q'nm q'nd'Z'n'v' 'n'o'v' An'U i'q'nmHS d'J'HS'q' g'od'g'h an'd b'm' { 'i E'q'nd'q'lm A'Y'H's'ra An'ho q'lm q'nd'Z'a'v'J' { 'i U'ma'b'm' n'w'f'ba' n'U'o

1) An'Oman'U'n'l'm b'm' : H's' r'inar H's'r m'ja AZ'm'p'n'w'v Ag'v'n'z'm a' r'f'U'v An'Oman'q'lm H's'ni n'v {d'm'naHS i'q'°\$b'm d'u' n'lo r an'd a'z' {X'br On'v'o E'q'nd'q'lm An'Oman'U'n'l'm b'm' ah'U'v'm'v. q'nd'Mo'v'r'z a'H's'ra An'h'v.

A) An'Oman'U'n'l'm b'm' : q'nd'X'n'z H's't'ond'Y'r' U'q'o 78 {Xd'gn'°Mo q'nd'X'n'z ^'ab'e'q'lm {d'm'naHS b'm' X'z's'X'z d'v'Z'n'a'q'lm 70% X'an'z'o g'b'J X'n'z {h'v'b'm' H's't'ond'Y'r' U'q'o 91 {Xd'gn'°q'v An'Oman'U'n'l'm b'm' { 'i V'm'o

~) {d'n'v'r'q'v An'Oman'U'n'l'm b'm' : g'b'J M'na H's't'ond'Y'r'v 156 {Xd'gn'°q'lm q'nd'X'n'z'n'g'h X'n'z d'f'n'q'nr'e g'v'v {d'm' n'm'i an'o'J'ma Ag'U'ne'q'lm {d'm'naHS i'q'°\$b'm 34 {Z'X'f'° {X'K'f's'z' An'Oman'q'nr'e gang'ar X'z's'X'z d'v'Z'n'a'q'lm 80% X'an'z'o 124 {Xd'g'm'm'g'z X'n'z d'f'n'q'v {d'n'v'm'v An'Oman'U'n'l'm b'm' { 'i V'm'o

H's' d'Y'q' An'Oman'U'n'l'm b'm' : g'b'¼ q'nd'X'n'z H's't'ond'Y'r'v 78 {Xd'gn'°Mo q'nd'X'n'z ^'ab'e'q'lm {d'm'naHS i'q'°\$b'm gang'ar X'q' d'v'Z'n'a'q'lm 100% X'an'z'o {h'b'm' Z'g~'f'rg'n'r'e 14 {Xd'g d' n'ef' Z'g~'f'rg'n'r'e 7 {Xd'g d'Y'q' An'Oman'U'n'l'm b'm' { 'i V'm'o

2) An's'Ed'n'l'm b'm' :

A) V'n'na'Vo An's'Ed'n'l'm b'm' : {d'm' n'm'i an'o'J'man'v a'd'e H'e'q'nd'q'lm n'h'e'q'lm {Xd'g'm'm'g'z gang'ar X'q' d'v'Z'n'a'q'lm 90% X'an'z'o V'n'na'Vo An's'Ed' Ag'o'q'v An's'Ed'n'l'm b'm' {X'b'm' On'v'no

gZ 2021-22 ' Uqlo nlo {Oeom/rb 16 Hdm/rb 10 bml 64 hOna Hsr Jmanzm Eqlm/m ' \$qlXm Pnbom Antho Eqlm r o darb AnHSSolnar nntVm gbnVZ {dfqlm ' hId am hml/o

Wnsqnlv, gnr m(OH\$ gaj mlqlm NisZo anil) Hsr Jma {d' m qndZMm Aaqng Hs r PnelmMo {Xgz qlvo hr CURd ^eS Hsr EqlmM aqEZ qlm Aaqngm Uqlo HsaEqlm/ Antbom Antho ahUy anVW Aaqngm ' hId am hml/o

gbnVZ {dfqlm C(Or):

- 1) anil) Hsr Jma {d' m qndZMm aJvraqlm {d{dY qlmZnlm Aaqng HsaUo
- 2) nlo{Oeom/rb anil) Hsr Jma {d' m qndZMm gZ (2006-07 Vo2015-16) CnbaY {ZYr d I Mnlm Aaqng HsaUo
- 3) anil) Hsr Jma {d' m qndZMm ehar d Jnr rU {dHsgm/rb qlmXmZnlm Aaqng HsaUo
- 4) nlo{Oeom/rb anil) Hsr Jma {d' m qndZMm Jq {d' nymaHsaqlm AnlWPS d gnr m(OH\$ n[apriWVrMm Aaqng HsaUo
- 5) anil) Hsr Jma {d' m qndZMm C{Udnl/m Aaqng HsaUo d CnmlqlmZm gM{dUo

gbnVZ {dfqlm JhVHs:

- 1) nlo{Oeom/ anil) Hsr Jma {d' m qndZMm aJvra hml/ Antho
- 2) anil) Hsr Jma {d' m qndZMm Jq {d' nymaHsaqlm AnlWPS d gnr m(OH\$ n[apriWVrV ~Xb Pnbom Antho

gbnVZ nOv :

Z' ml(ZdS>:

""gbnVZngnr {ZdSbeqlm {dfqlm AulqlZ HsaVmZm Oohm {d{ei>KOHsml nXgsqlm I ym A{YH\$ AgVo Vohm aeqlmM ndVql Aaqng HsaUo e3ql ZgVo Vohm Aem gdMbnl Yz Eqlm {d{ei> MbnMo a{Z{YEd HsaUeqlm Hsr {ZdSml Mbnl {ZdS> Hsandr bmlVo d Eqlm {ZdSbeqlm Mbnl/m Aaqng HsZM Antbom {ZiHs gbnl KOHsml qHsdm Eqlm JObm bmlY HboOml/m. Aem nOvrbm Z' ml {ZdS>nOv AgoahUVm."

VonHs 1.1 nlo(Oeom/rb {d' mHdod {d' nymaHsaqlm gsqm (2014-15)

A. Hs	{d' mHdod	{d' nymaHs
1	nlo (ndmaJb)	107718
2	{--dmls	73059
3	ZJaand	57101
4	qMMdS	49180
5	hSnga	37669
6	I SHs	37544
7	AnHsa	34284
8	{njar	26013
9	^ngar	18217
10	Bb0Hs gXZ	15392
11	~mla and	11256
12	bmlndi n	5137
	EHU	472570

g^c: Cn-ankeHs Hsqml, nlo gZ 2014-15

darb V°\$n H\$ 2.1 ‘Ü’o nlo(OeomVrb {d’ m H}Dod {d’ m YmaH\$}Mr g\$}m Xe}dbr Anho E}mr Ü’o(Oeom Ü’o EH}U 12 {d’ m H}Do AgZ E}mr Ü’o EH}U 472570 {d’ m YmaH\$ Anhv.

änVW g\$}nVZnV g\$}nVH\$Zonlo {OeomVrb Hsr Jma anil} {d’ m ‘ hmr \$i nA}m 12 eml m H\$}B}mVZ nVar}m }n}pAN}H\$ Z’ zm {ZdS>nÖVrZo{ZdS>H}obor AgZ EH}U 12 H}DmH\$ {d’ m YmaH\$}Mr gdn} Omiv g\$}m AgUme}m nmM H}DmMr {ZdS>H\$E}mV Anbr Anho Z’ zm {ZdS>H}ob}m H}DmMr Zndod {d’ m YmaH\$}Mr g\$}m n}sb à’ nJo :

V°\$nH\$ 1.2 Z’ zm(ZdS>H}obor H}Dod {d’ m YmaH\$ (2014-15)

A.H\$	H}DmMoZml	{d’ m YmaH\$}Mr g\$}m	Z’ zm(ZdS>grn} {ZdS>bor {d’ m YmaH\$ g\$} m
1	nlo	107718	100
2	{--dn\$}	73059	100
3	ZJaam>	57101	100
4	qMMdS:	49180	100
5	h\$aga	37669	100
	EH}U	324727	500

g\$^©: Cn-änV(eH\$ H\$}mB}m nlo gZ 2014-15.

V°\$n H\$ 1.2 Ü’o nlo {OeomVrb {d’ m YmaH\$}Mr gdn} Omiv g\$}m Agbor nmM H}Do Aä}ngngn} nV}aV }n}pAN}H\$ Z’ zm {ZdS>nXYVrZo{ZdS>bor Anhv. nlo {Oeh}mVrb 12 H}DmV {d’ m YmaH\$}Mr g\$}m 472570 BVH\$ AgZ }mH\$ Z’ zm äUj {ZdS>H}ob}m nmM H}DmVrb {d’ m YmaH\$}Mr g\$}m **324727** BVH\$ Anho hr g\$}m EH}U {d’ m YmaH\$ g\$}m 68.71 Q\$H\$ BVH\$ Anho }mH\$ 500 {d’ m YmaH\$}Mr äUOM 0.15 Q\$H\$ {d’ m YmaH\$}Mr nV}aV }n}pAN}H\$ Z’ zm {ZdS>nXYVrZoAä}ngngn} {ZdS>H\$E}mV Anbor Anho

X}m’ gm Jk :

äH\$(eV d AäH\$(eV H\$}Xn}o Ahdro, A{^bd , n}, XZ}XZr, {Z}VH\$(bH\$, BÉ}mkt’ YZ O’ m H}obor V}m ähUOoX}m’ om hml. }m ‘ n}m’ n}maog\$}nVH\$}m Amé}m g\$}nVZ g’ n}og\$}YV AZH\$ ‘ h}dntj^V}m d AnH\$ä}m hmlmV. X}m’ omnm {def J}Y’^Agm H\$, V}m AWdm AnH\$ä}ndV: g\$}nVH\$}Mr Zgz Vr H\$}E}m Var i}m}Mr qH\$cm g\$}mV qH\$cm emgZn}m ‘ nbH\$}Mr AgVnV. g\$}nVH\$}Zo Aem äH\$}m V}m Jm m H\$}Z E}mM g\$}nVZ H\$}ngn} Cn}m H}obm g\$}nVH\$}ZoV}m g\$}nVZngn} I nrb X}m’ gm JkMm d}na H}ob Anho

1) nmKaoZdXrn (1987) :

}n}r anil} Hsr Jma {d’ m }mDZm }m nmVH\$}V anil} Hsr Jma {d’ m }mDZMr g{dn}Va ‘ m(hVr {Xbbr Anho anil} Hsr Jma {d’ m H\$}Xm, }mDZMr i}m}r AnU ‘ }m, }mDZMr d}ei} }mDZAYJ} {’ i Umao bm^ d E}m} {Z} }mM C,,d H}ob AgZ }m nmVH\$}Umao}mDZMo’ h}d d bm^ A{YH\$ n}i>hmlmV.⁵

2) Mbngmr nr. AnU brJ ihr. Hg(2012):

Qnr “Hbi ‘Yrb BEgAnil qndZe-Ob H\$ Bneqnmr OmJeshvni qm {dfqmda gendZ nna ah\$reV Hbbm Anho Anant} gdm gwmaE’ingnr AnU g’ nOm/rb Xp-8 KOH\$gV nntnmde’ingnr ^naV gaH\$naZo AZb\$ {d’ m’ qndZm g\$ H\$e’im Anhv. anA’ H\$ Bnar {d’ m’ qndZm hr ndm/’ingmZya H\$ Bneqnmr gm r(OH\$, AnW’\$ g\$ U Xbmar ^maVn/rb n{hbr gm r(OH\$ {d’ m’ qndZm Anho AnU Vr H\$ Bnar anA’ {d’ m’ ‘hm’ \$i nUmao {Z’\$iV Hbr OnVo anA’ {d’ m’ qndZm hr gm r(OH\$ gaj B’im Cnm’ngH\$ EH\$ Anho AnU AZb\$ bhMZ g\$Wng U’jo Hsr H\$ame’im H\$ Bneqnmr AnU E’ing’im Hb-’ing’im Anant}m H\$ni Or K\$im U’jo ‘ hTdmr ^y’ H\$ ~OmdVo⁶

3) nar Eg. Sx. (2017) :

Qnr 1848 A’im anA’ Hsr Jna {d’ m’ H\$’Xm qm nVH\$H\$ H\$’UmMr g{diVa ‘ r(hVr {Xbbr Anho VgM H\$’UmV d’ m’ r H\$E’im/ Ant’im gwmaUm’im Am’adm qm nVH\$H\$ K\$’im/ Antm Anho qm nVH\$H\$ anA’ Hsr Jna {d’ m’ ‘hm’ \$i nMr aMZm, qndZMobm’ d E’imMr {Z’ ‘ mdr VgM X\$>d {ej m’ qm’r g{diVa ‘ r(hVr { ‘ i Vo⁷

4) Vnar Xim’i (2018) :

Qnr Hsr Jna {dfqH\$ H\$’Xo : EH\$ Ni’ej m’ qm gendZ nna’ U’jo Hsr Jna {dfqH\$ H\$’UmMr VEdo Hsr Jna {dfqH\$ H\$’Xo qm’r g{diVa ‘ r(hVr {Xbr Anho Hsr Jna hm Am’ZH\$ g’ nOm/rb Xp-8 d en’fV KOH\$ Anho An’JH\$UmV Hsr Jnan’lo en’fU hm’ Ag’ingZo Hsr Jna dJm’ H\$’UmMr O~m-Xnar K’o ^m’ nS’o gendZ H\$Zo Am’im gendZ nna’ U’jo gZ 1948 Mm Hsr Jna anA’ {d’ m’ H\$’Xm qm-m-V g{diVa {d’ m’ H\$’UmMr Anho qm H\$’UmMr gdmr ‘ hTdmr VaVx Aer Anho H\$, {d’ m’ naH\$ Hsr Jnanom d E’ing’im Hb-’im gdm’ ah\$naMo dJH\$’ ‘ X’Xo { ‘ i VmV. VgM E’ing’imda ‘ m’ \$’ An’Ynm’na d B’Va dJH\$’ BbrO Hb’o Om’V. Oa Hsr Jna Hsr mda AgVmZm AnKn’r m’ o [H\$dm EI nUm am’r m’ o E’ing’im Zm’\$ar H\$’o H\$’ Mo Ae³’ Pm’ing E’im m’ Zm’gmZ ^anm’ X\$’ing’-YrA’im VaVkr qm H\$’UmMr Anhv.⁸

{ZiH\$’:

- 1) anA’ Hsr Jna {d’ m’ qndZm hr ^maVn/rb gK{Ov d AgK{Ov j d n/rb Hsr Jna qH\$dm H\$ Bneqnmr ‘ hTdmr gm r(OH\$ gaj m’ qndZm Anho Vr Hdi dJH\$’ ‘ XV XW Zhr Va AnW’\$ AS’UrA’im H\$ni m’ ‘ XvVm An’ma RaVo Hsr Jnan’im AnOma, An’Ed, ng’r, ~an’Jmar AnU ‘ E’ing’im n[apnWVrV AnW’\$ ‘ XV d Anant} gdm ahXZ H\$Vo qm qndZm {d’ m’ naH\$
- i’o\$bm d E’ing’im Hb-’ing’im dJH\$’ CnMangnr H\$’Vrhr ‘ qm’r Zhr.
- 2) niblo(Oeeron/rb {d’ m’ naH\$’ g\$’im nrv m’ h’nn’o’ m’r g\$’im H\$ r Agz E’imV dnt>H\$’o JaOMO Ag’im Mo aw’ Xeu {Xgz’ q’o
- 3) H\$ r CEnP AgUm’im gK{Ov d AgK{Ov H\$ Bneqnmr d E’ing’im Hb-’ing’im gdm H\$ni m’ d gdm(Z’imZ’ahr H\$ r qH\$’ VrV Anant} gdm Xbmar Xem/rb EH\$ d’ qndZm Anho

g\$^’m’r :

- 1) HbH\$’u Eg. Hg H\$ Bnar anA’ {d’ m’ qndZm E’Vhr(gH\$ AnU aengH\$’ Ni’ej m’, gr(hE’ qm ah\$reZ, Zm’ng, 2010.
- 2) de-gnB@: www.esic.nic.in
- 3) anA’ Hsr Jna {d’ m’ qndZm ahX’eh\$ H\$’im’i, niblo-2014-15.

- 4) anÍ H\$Ír Jma {d'mÍmDZm, CnàmK(eH\$H\$ÍmÍÍ, nÍe-2014-15.
- 5) nmMKaoZdXrn, anÍ H\$Ír Jma {d'mÍmDZm, ZdXrn nmMKaoàH\$reZ, ZmÍn, 1987.
- 6) Mq, mÍdm' r nr. An(U brJ ìhr. H\$, H\$ai ' Yrb BEgAnÍ ÍmDZe-Ób H\$ ÍmÍÍr OmJé\$Ím, gÍmÍZ nma, International Conference on Business Research, 2012, pp. 125, 126
- 7) nár Eg. S\$, 1948 H\$Ír Jma anÍ H\$Ír Jma {d'mÍmDZm, nZno ìhnB(eH\$reZ, 'Í-B,© 2016.
- 8) WnanÍ XÍmÍ Í, H\$Ír Jma {d'ÍH\$ÍmÍÍe-EH\$ Íi:Íj m, gÍmÍZ nma, Review of Research, ISSN, 2249-894X, Impact Factor, 5-2331 UIF, Jan. 2018, pp. 1,2.